



Financial incentives and shortage subjects

The following information relates to financial incentives for teachers in the lifelong learning sector. Often, eligibility is a complex issue: you might find it helpful to contact the LLUK information and advice team on 020 7936 5798 or by e-mail on advice@lluk.org for specific advice.

Teachers in the lifelong learning sector commonly work in colleges of further education, tertiary colleges and sixth form colleges. The following financial incentives are available to staff in these publicly funded organisations.

1) Training bursaries

a) Wales

If you intend to study a pre-service initial teacher training programme in Wales, you will be eligible for a training bursary of £6,000 from the Welsh Assembly.

b) England

You will be eligible for a training bursary in England *only* if you train to teach a designated shortage subject. A breakdown of these shortage subjects begins on page 2 of this document.

In England, the bursary is worth £9,000 for full-time students training to teach construction, mathematics and science subjects and is worth £6,000 to full-time students training to teach one of the other shortage subjects listed in the accompanying information sheet. A pro-rata payment is available for part-time, pre-service students.

2) Golden Hello

The Golden Hello scheme is intended to help the recruitment of teachers of shortage subjects in England. During their second year of teaching, eligible teachers of construction, mathematics and science can apply for a one-off Golden Hello payment of £5,000. Eligible teachers of the other shortage subjects (except business administration) may receive a one-off payment of £4,000. These payments are processed by local Learning and Skills Councils and are paid net of income tax and national insurance.

To be eligible for this payment, a new teacher must have a contract in an organisation that is funded by the Learning and Skills Council and must have gained, or be following a course leading to the award of, an SVUK-endorsed teaching qualification.

3) Key Worker Living Loans

The key worker living initiative offers help to staff in a number of public services who work in the Eastern, South Eastern and London regions of England. The scheme offers loans of up to £50,000 to enable teachers in colleges of further education and sixth form colleges to buy a first home or to upgrade their existing home to a larger one.

Further Education Shortage Subjects September 2006, Version 2

The list of designated shortage subjects is as follows:

- Maths
- Science
- Construction
- Information and Communications Technology
- English, Media Studies and Performing Arts
- Design and Technology
- Engineering
- Essential skills
- Business Administration (**Bursaries only**)
- Health, Social Care and Public Services

Eligible shortage subject subcategories:

Maths

Maths (general)

Pure Maths

Maths and Mechanics

Applied Maths

Statistics

Maths and Statistics

Science*

Applied Science

Chemistry

Conservation

Physics

Geology

Science (general)

Environmental Science/Environmental Studies

Biology

Ecology

Human Biology

Electronics

Earth Science

Sports Science

* **NB** Animal Science/Management, Agricultural Science, Equine Studies, Marine Science and Social Science are **not** eligible shortage subjects.

Construction

Under trades and crafts:

Air conditioning engineering

Carpentry and Joinery

Domestic and industrial installation

Felt Roofing

Floor tiling

Gas work/Gas Fitting

Heating & ventilation installation

Painting and Decorating

Plumbing

Roofing / Roof slate and tiling

Security installation

Brickwork / Bricklaying

Curtain wall fixing

Electrical installation

Floor and carpet-laying

Furniture making and installation

Glazing and glazing systems

Mastic asphaltting

Plastering

Roof and wall cladding

Scaffolding

Shop fitting

Steel erecting
Suspended ceiling fixing
Woodwork / Wood machining

Stonemasonry
Timber frame erection

Under building construction:

Architectural studies
Building surveying
Civil engineering
Construction Health & Safety
Management

Building and facilities management
Chartered surveying
Construction management
Quantity Surveying
Waste Management

Under highway construction:

Construction plant operatives
Quarrying Technicians
Excavation and reinstatement

Highway construction
Street works

Information and Communications Technology

Under Basic ICT:

Basic IT skills
Office services
Keyboard skills

Internet users
Word-processing

Under Advanced ICT:

Computer Aided Design (CAD)
Computer studies
Desk Top Publishing (DTP)
Microsoft Office engineers

Computer engineers
Computer users' programmes
IT operations technicians
Website design

English, Media Studies and Performing Arts

English Literature
Multi-media studies
Photography
Theatre Studies

English Language
Media Studies
Music Technology

Under Performing Arts:

Dance
Moving Images
Video Production
Film and TV Studies

Drama
Music
Performing Arts

Design and Technology

Graphic design and Products
Fashion Design
Design and Technology
Textiles Technology

Craft
Food technology
Resistant Materials Technology
3D design

Engineering*

Auto electricians
Design and development engineering
Electroplating

Car maintenance
Electrical / electronics engineering
Engineering studies

Engineering Technicians
Metal plate engineering and technicians
Motor Mechanics and auto engineers
Motor vehicle studies
Tool making and fitting
Vehicle and spray painting
Welding and fabrication

Mechanical engineering
Production and process engineering
Motor Sport (mechanisation)
Refrigeration engineering
Tyre, exhaust and windscreen fitting
Vehicle bodybuilding and repairing

***NB** Agricultural Engineering, Marine Engineering, Sound Engineering and Aircraft Engineering are **not** eligible shortage subjects.

Essential Skills

Literacy
Communication
ESOL

Numeracy
Application of number

*** NB** English as a Foreign Language (EFL) is not an eligible shortage subject.

Business Administration (Bursaries only)

Accountancy
Business Administration
Business Management
Marketing

Advertising
Financial Planning
Business Studies (including Law)

Health, Social Care and Public Services

Childcare
Nursery Nursing
Health & Social Care

Early years
Public Services
Social Care